

**PERSONAL SPECIFICATION – TEACHER**

Attributes	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status.</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant in-service training.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with parents and carers.</li> <li>• Experience of working as a member of a team.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with the wider community.</li> <li>• Experience of working with pupils with special needs.</li> <li>• Experience of working with teaching assistant and students.</li> <li>• Experience of working with outside agencies.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge and understanding of the National Curriculum.</li> <li>• Knowledge and understanding of assessment procedures.</li> <li>• Planning, organising and delivery of an appropriate curriculum for primary school children.</li> </ul>	<ul style="list-style-type: none"> <li>• Up to date knowledge of national and local priorities.</li> <li>• Understand the roles of other agencies working with the school.</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Evidence of successful teaching.</li> <li>• Ability to develop and maintain good professional relationships within the school.</li> <li>• Ability to be a good role model with high standards.</li> <li>• Ability to work as part of a team with high expectations.</li> <li>• Ability to use ICT to aid teaching and learning.</li> <li>• Good behaviour management techniques.</li> <li>• Ability to communicate effectively and understand the views of others.</li> <li>• Ability to demonstrate good organisational skill</li> <li>• Good communication skills.</li> </ul>	
<b>Equal Opportunities</b>	<ul style="list-style-type: none"> <li>• A knowledge and understanding of Equal Opportunities, including Education For All.</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>• Enthusiasm and cheerful personality with a sense of humour.</li> <li>• A willingness to learn and become involved in all aspects of school life.</li> </ul>	