



*But as for you, be strong and do not give up, for your work will be rewarded ~ 2 Chronicles 15:7*

## Equality Statement



**Weston St Mary  
CE Primary School**

Reviewed by:	Date:	Changes made:
ILB	March 2018	Replacement statement
ILB	January 2019	No changes

Schools serving their communities through excellence, exploration and encouragement within the love of God

*I can do all things through him who strengthens me ~ Philippians 4:13*

The Governors and staff of Weston St Mary Church of England Primary School are committed to the principle and practice of equality of opportunity.

We have an inclusive ethos which means all staff, pupils and parents work together to ensure that everyone, regardless of race, gender, sexual orientation, disability or social background can thrive.

Our community is predominately white British but we also serve pupils and their families from other backgrounds. Alongside our commitment to valuing the cultural inheritance of all the pupils in the school, the lack of diversity in our immediate area highlights the need to develop our pupils understanding and appreciation of equality and diversity in both the school and wider British society.

Through our PSHE, RE and assemblies, we ensure our pupils consider and value diversity and celebrate different cultural inheritances, even if they have little direct experience of them.

Pupils are taught to respect and celebrate difference and understand that everyone, regardless of race, gender, sexuality or disability has equal value. Staff model respect and understanding in all their dealings within school. Empathy and care for others are part of our core values.

We carefully monitor the progress of pupils who fall into particular groupings (Free School Meals, Black Minority, Ethnic, Girls, Boys, Special Educational Needs, English as an Additional Language) and put in place strategies within and outside of the class to ensure that the educational achievement of other pupils, both within the school and nationally.